

OUR OBJECTIVES ARE:

That Ausmite will provide a working environment free of discrimination and harassment and will not tolerate behaviour that is inconsistent with this policy.

To ensure that all Ausmite employees, contractors and visitors are treated with courtesy, fairness and equality at all times.

WE WILL ACHIEVE THIS BY:

Ensuring all employees, contractors and visitors demonstrate fairness and respect and treat all others in an equitable manner when attending an Ausmite work environment or a client location.

Prohibiting any form of unwelcome behaviour based on race, nationality, age, gender, disability, sexual preferences, creed, physical appearance or political affiliation.

Demonstrating an unwavering commitment to this policy through our collective and individual actions.

SPECIFICALLY, WE WILL:

Communicate the requirements and objectives of this policy to our employees and contractors and bring to the attention of all visitors.

Actively reinforce with all employees and contractors that their right to be treated without any form of discrimination or harassment is absolute.

Encourage and support any employee or contractor who reports or raises a concern about a situation or event that concerns themselves or other of their colleagues.

Report and intervene should any form of workplace discrimination or harassment be witnessed or reported.

Ensure that any complaints or reports about an actual or potential policy breach are treated confidentially and thoroughly investigated.

Comply with any current or future state or federal directives or legislation relevant to Fair and Equitable Treatment.

The Director of Ausmite shall review and amend, as appropriate, this policy on an annual basis.