

OUR OBJECTIVES ARE:

That no person shall suffer injury or illness as a result of activities planned, resourced or undertaken by Ausmite.

To provide a safe, healthy workplace, to promote and sustain a positive safety culture within our own organisation and to influence others to achieve the same outcome.

WE WILL ACHIEVE THIS BY:

As advocated and mandated by the Director, hold ourselves, our employees and contractors accountable for meeting the obligation to maintain a safe and healthy workplace.

Actively engaging with our clients, their employees and those we associate with in our role as safety and training professionals to positively influence their safety culture and performance.

Promoting the benefits of health and safety to our employees, their families, our contractors and the community at large.

Demonstrating an unwavering commitment to this policy through our collective and individual actions.

SPECIFICALLY, WE WILL:

Support and encourage discussion and constructive feedback with our employees, contractors and visitors on safety issues raised, hazards identified and the impact of changes to the working environment.

Plan, resource and deliver health and safety training that will enable our employees and contractors to undertake their work in a safe manner.

Communicate the requirements and objectives of this policy to our employees and associates.

Periodically review our working arrangements and the effectiveness of risk controls associated with those tasks or environments where our employees, contractors and visitors are present.

Integrate risk management processes that align with the requirements of ISO31000 within the planning, allocation of resources and management of all activities under our control.

Develop and implement documented safety procedures that align with the requirements of ISO45001, are accessible, effective and meaningful to the persons to whom they relate.

Actively work in a positive manner to share our experience and expertise in providing a safe and healthy workplace with our clients, customers, visitors and others whom we may influence.

Always bring to the attention of our customers, clients or their employees any act or condition of which we are aware that may lead to injury or illness; and at all times put the health and safety of people above any commercial interest, opportunity for gain or increase in production targets.

The Director of Ausmite shall review and amend, as appropriate, this Policy on an annual basis.